

ONE PURPOSE

2018–2019 Annual Report
UNITED WAY OF CENTRAL INDIANA



Serving Boone, Hamilton, Hancock, Hendricks, Marion and Morgan Counties

Dear Friends of United Way of Central Indiana,

In the last year, we've achieved significant milestones that have provided our volunteers with a purpose, our advocates a voice, and our donors an opportunity to see how their gifts are making a notable impact on our communities. The funding you've helped us raise has served hundreds of thousands of individuals and families through various programs, initiatives, and events that have created impact in our six-county region.

And even with this incredible work, we're still up against some harsh realities, like how more than 230,000 households in Central Indiana are living in or are one step away from poverty.

We've demonstrated a century of rising to the occasion – but our journey is far from over, and it begs the question: What does the future of our community look like and how will United Way play a significant role in its success? Here's our answer:

United Way is strategic. We know that no one organization working alone can help members of our community to a better future. Non-profit organizations, government and the private sector need to come together to address current and emerging issues facing our community. Our long-term relationships with community-based organizations, corporate partners, local, state and federal agencies, and individuals puts us in a position to play a unique, connecting role and reinforce it with investments that drive long-term results.

United Way is inclusive. By bringing together subject matter experts, direct service providers, government leaders, funders, corporate partners, and passionate individuals from diverse backgrounds, we will create impact initiatives that accelerate progress on community issues such as affordable housing, nutritious food, transportation, and health services. We're also driving improvements in education, employment and mental health and finding ways to serve individuals, parents, and children as one unit, rather than separately.

United Way is impact reimaged. The launch of our new Impact Funds model provides a specific, targeted approach to addressing Central Indiana's most pressing issues by providing basic needs, strengthening opportunities for families to reach self-sufficiency, and spurring social innovation in our sector.

By continuing these conversations and sharing the hope for our future, we're arming you – our dedicated community partners, volunteers, advocates, and donors – with the knowledge you need to keep fighting for the education, financial stability, health, and basic needs for every person in every community, with us. Why? Because without you, a struggling senior may have to make the heartbreaking choice between a healthy meal and a lifesaving prescription. Because without you, children in struggling families will not have the benefit of a quality early childhood education that lays the foundation for success in school and beyond. Because without you, adults will struggle to get the skills necessary to increase their income and stabilize their housing situation. Because without you, we won't have the best and brightest minds in our community thinking about how we improve the efficiency and effectiveness of the human services sector.

In short, we need you as advocates for our community because, together, we CAN make a difference.

Without you, we simply wouldn't be where we are today – and for that, we thank you.

Sincerely,



Ann D. Murtlow
President & CEO
United Way of Central Indiana



Bryan Mills
Chairman of the Board
United Way of Central Indiana

WHO WE ARE

OUR VISION

Central Indiana will be a community where children, individuals and families thrive; neighbors care for each other; and we are proud of all our residents' quality of life.

WHAT WE DO

United Way of Central Indiana fights for the education, financial stability, health and basic needs of every person in every community.

OUR AREA OF SERVICE

United Way of Central Indiana serves the communities of Boone, Hamilton, Hancock, Hendricks, Marion, and Morgan counties.

DIVERSITY AND INCLUSION

We strive to maximize our impact in the community by creating and sustaining an environment that leverages the creativity and innovation that result from the unique perspectives that individuals bring. We believe that our community is best served when diversity and inclusion are embedded in everything we do. As such, we encourage the active participation of our team; including our employees, volunteers, donors, advocates and community partners.

Diversity refers to the similarities and differences, both visible and invisible, that exist among people. Diversity includes values, beliefs, lifestyles, abilities, ethnicities, ages, genders, experiences, thinking styles, backgrounds, orientations, behaviors, cultures, socioeconomic status and the innumerable other aspects that shape an individual's personality and unique identity.


Inclusion is inviting and embracing the full breadth of perspectives, fully engaging those perspectives, and leveraging them to achieve our individual and collective potential. Inclusion requires action. Inclusion is more than accommodating or allowing diversity. It is about building strength through the inherent value of diversity and seeing it as a fundamental part of all we do. It requires a focus on how each of us makes decisions and a willingness to recognize and eliminate barriers to inclusion.

THE NEXT CENTURY OF IMPACT

HAVE YOU MET ALICE?

ALICE, an acronym for **Asset Limited, Income Constrained, Employed**, is a new way of defining and understanding the struggles of households that earn above the Federal Poverty Level, but not enough to afford a basic household budget. ALICE could be your child care worker, your parent on Social Security, the cashier at your supermarket, the gas attendant, the salesperson at your big box store, your waitress, a home health aide, or an office clerk.

For far too many families, the cost of living outpaces what they earn. These households struggle to manage even their most basic needs - housing, food, transportation, and health care. When funds run short, cash-strapped households are forced to make impossible choices, such as deciding between quality child care or paying the rent, filling a prescription or fixing the car. These short-term decisions have long-term consequences not only for ALICE families, but for all of us.



38%
OF HOUSEHOLDS
IN CENTRAL INDIANA
ARE ALICE OR IN
POVERTY

(237,000)

50% OF HOUSEHOLDS
WITH CHILDREN HAVE
INCOME BELOW THE
ALICE INCOME
THRESHOLD

Between 2010 - 2016
BASIC COST OF LIVING
INCREASED
21% FOR A SINGLE ADULT
HOUSEHOLD
AND
23% FOR A FAMILY
OF FOUR

TECH'S COMMITMENT TO OUR COMMUNITY

The tech sector is changing the way people think about corporate social responsibility. Through United Way's partnership with TechPoint, we connected with Zylo, a leading platform for cloud software subscription management and optimization. Zylo is backed by some of the best enterprise software investors in the world, including Bessemer Venture Partners, Salesforce Ventures, and Slack.

Zylo saw a need to plug into conversations that wouldn't just create impact, but spur innovative solutions for individuals and families facing poverty in our region. With representation from United Way's Community Impact team and leaders in the tech industry, Zylo hosted a panel discussion that demonstrated the ways tech companies can become the next generation of philanthropic leaders. The discussion was followed by a poverty simulation that provided real examples of what people in Central Indiana face and concluded with a volunteer activity at Flanner House.

TECHPOINT



PHILANTHROPY CLOUD

A new generation of employees has entered the workforce who value purpose over paycheck. They care deeply about their employer's social impact. But how do you connect every employee's individual passions to the right opportunities to give back? **Salesforce.org Philanthropy Cloud** is the corporate impact platform designed for this new era of giving. It gives every employee access to a global network of opportunities to donate, volunteer and advocate.

[Learn more at **uwci.org/philanthropycloud**](https://www.salesforce.org/philanthropycloud)



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TURNING TALK INTO ACTION

CELEBRATING A TRADITION OF EXCELLENCE

Advocates of diversity from all backgrounds, cultures, thought processes and beliefs, come together in United Way of Central Indiana's Diversity Leadership Circle. Founded by Bill Mays in 1985 (then known as the Minority Key Club), the Diversity Leadership Circle was one of the first of its kind in the country, providing a way for the minority community to demonstrate their philanthropic power. Today, members maximize impact on the community by offering unique perspectives and giving \$1,500 or more annually.

In 2018, 500 members contributed more than \$2.6 million dollars to fight for the financial stability of all Central Indiana residents.

INDIANA FORWARD

In July 2018, a synagogue in Carmel was vandalized with anti-Semitic graffiti, and the incident highlighted the fact that Indiana was one of five states without a recognized hate crimes law.

In response to events like these, and in tandem with Governor Eric Holcomb's call to action, we took our advocacy efforts to the next level with Indiana Forward: a broad, bipartisan campaign that fought for clear, effective, and fully-inclusive bias crimes legislation for the state of Indiana. The campaign generated the support of nearly 700 businesses, organizations, faith communities, educational institutions, and individuals around the state to advocate for a law protecting all Hoosiers regardless of race, ethnicity, religion, national origin, sex, disability, gender identity, and/or sexual orientation.

THE FUTURE IS HERE: GENERATION Z

By 2020, Millennials and Gen Z will account for more than 50% of our national workforce. But it's not just for-profit companies leveraging the value of age diversity and inclusion. Philanthropy and social causes are chiming in, too.

United Way LINC® is a national effort to increase awareness and engagement with United Way for individuals under 30 through unique volunteer events with a social twist. Over 250 active members in Central Indiana gave an average gift of \$540 to United Way's campaign and volunteered more than 340 hours with LINC® in 2018. Central Indiana's LINC also boasts its first "Gen Z" Steering Committee Member, Kara Miller, age 22, a business development associate at Salesforce.



ACTIVATING EDUCATION

ENHANCING READUP WITH READYROSIE

In the last school year, 40 schools from 18 districts participated in United Way's signature program, ReadUP. Approximately 1,000 volunteers served nearly 700 students – helping them to develop and improve critical and foundational literacy skills to achieve grade-level literacy standards.

To ensure our impact was not just happening inside the classroom, United Way provided ReadUP families with a new and innovative opportunity to increase literacy support at home with ReadyRosie – a digital resource and family engagement tool designed to build capacity and increase family confidence, while providing interactive and engaging family-based workshops. ReadyRosie leverages the power of video modeling, family workshops, professional development opportunities, and mobile technology to build powerful partnerships between families and educators.

“Thank you for the gift of ReadyRosie. We absolutely love it! It is a wonderful resource to have for our families as they continue education at home.”

LETICIA ALVAREZ, READUP COORDINATOR FROM ERNIE PYLE ELEMENTARY: IPS #90

A DAY OF CARING LEGACY: MORE THAN JUST A PLAYGROUND

For the last six years, Bowen Engineering and Citizens Energy Group have teamed up to amplify their work in Central Indiana communities through an annual Day of Caring. The partnership took them to Flanner House in 2017, where their impact was so powerful, that they decided to return in 2018 to improve and expand the center's playground.

With the help of nearly 100 volunteers, Bowen and Citizens employees built an infant and toddler playground to supplement the center's recent expansion of two infant and two toddler rooms. As a result, children not only have a safe space to play and explore, they can also use the playground to refine their motor, problem solving, patience, and social skills.

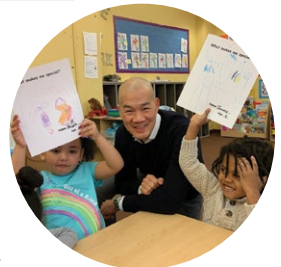
“Do you ever have something that you just can't put into words? That's how I am when it comes to Bowen and Citizens and the work they did last year and knowing that they were coming back to put an infant playground in for our babies.”

ALICE GUYNN, CDC DIRECTOR AT FLANNER HOUSE

TURNING PASSION INTO PURPOSE: ANNY THE TALL GIRL

Embracing our differences and celebrating what makes us unique is a valuable lesson that educators instill in us at a young age. Just ask Wei-Li Shao, long-time United Way donor and former Eli Lilly and Company executive of 17 years. While Shao has dedicated a large portion of his life to the pharmaceutical industry, his heart has always been in giving back to his community.

When Shao decided to become a children's book author, he not only stressed the importance of messages like these in his book, *Anny the Tall Girl*, he donated the book's proceeds to United Way's education initiatives. He continues to read his books at local child care programs, including Edna Martin Christian Center Child Care Ministry and Daystar Child Care, two of United Way's community partners and members of the Great Families 2020 network. Shao's impact on Central Indiana helps children form positive perceptions of themselves and others, while supporting United Way's efforts to provide educational tools, resources, and programs for every person in every community.



SUPPORTING FAMILIES

GREAT FAMILIES 2020: MEET BRIANA DOWELL

Briana Dowell enrolled in Great Families 2020 to achieve financial stability and a path to self-sufficiency. Within just weeks of enrollment, she selected Sunrise Christian Academy as her child care provider. At the time of enrollment, Briana was working as a preschool teacher at Head Start. By sticking to a budget, she was able to rebuild her savings and explore new career goals. She researched a career as an applied behavioral analyst therapist and with the help of her wellness coach, she successfully passed the training required for her new role. As her path unfolded, she received a job at Little Star Therapy and even received additional resources to work in respite care for children with autism for extra income.

Because of the support network provided by Great Families 2020, Briana will no longer need assistance for child care but remains active in the program. Services like Great Families 2020 continue to transform the lives of Central Indiana residents, like Briana, every day.

PROGRAM SPOTLIGHT: CENTERS FOR WORKING FAMILIES

Kimberly Mitchell knew she needed to learn about affordable ways to provide for her family. When she heard about United Way's Centers for Working Families through the John H. Boner Center, she decided to join.

Centers for Working Families (CWF) are friendly neighborhood centers where hardworking, low-income families can access a full range of services to help lift them out of poverty and achieve long-term financial stability. CWF provides services across three areas: employment and career advancement, financial literacy and coaching, and access to income supports. By bundling such programs, the centers can provide a coaching approach at a one-stop convenient location for families in search of help.

For Kimberly, the Volunteer Income Tax Assistance (VITA) program, one of many United Way services offered through CWF, has helped her family astronomically. Her hope is that others can benefit from these services the same way she has and that they can learn and grow in ways that create positive, long-term impact on their families and communities. Last year, almost 5,000 individuals were served by Centers For Working Families (CWF) which included a network of 12 neighborhood sites.



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- MIKE LANGELLIER
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Jodi Smith-Glick
Jeffrey and Heather Smulyan
Drew and Brenda Soshnick
Dale and Kathleen St. Louis
Bruce and Kris Steinman
Jamie Steinmetz
Diane and Mark Stenson
Connie Bond Stuart and James Stuart
Kevin and Joanna Sullivan
Mr. and Mrs. Houston L. Swenson
Nancy Swigonski and Wade Clapp
James L. Taylor
Ron and Sally Thieme
John and Norma Thompson
Simone Thomsen
Bethany and Brad Thomson
Ponce and Regina Tidwell
Ramon Velasquez Tiu
Jerry and Linda Toomer
Marcy and John Towns
Kathryn M. Tracey
Dennis Traux
John and Kathy Vahle
David L. and Katherine M. Varie
Melissa & Mike Veenhuizen
Andrew Vrigian
Shaun and Johanna Wallisa
Jim and Dana Ward
Darren and Mumba Washington
Philip and Cathy Weaver
Alonzo and Alicia Weems
Bradley Weinberg and Betty Routledge

GAME CHANGERS

TOCQUEVILLE SOCIETY

(DONATIONS OF \$10,000 – \$24,999)

Mike and Annie Wells
Robyn and Bryan Werner
Mr. and Mrs. Richard A. West*
Ronda and Nick Weybright
Dr. and Mrs. William J. Wheeler
Mrs. William A. Wick
Fred and Elizabeth Wiese
Angie and Andy Wilkinson
Heather Willey

Jeff and Carol Willman
William and Kimberly Witchger
Brian P. Witchger
Bryan and Karen Wright
Elizabeth Wright
Ace and Beth Yakey
Dr. and Mrs. Ramarao Yeleti
Deanna Young
Tim and Jenny Young

Donald Zakrowski
Sara and Michael Zeckel
Gene and Mary Ann Zink
James and Rita Zink
Anonymous (7)

*deceased

GAME CHANGERS

LEGACY GIVING CIRCLES

TOCQUEVILLE LEGACY CIRCLE (ENDOWED DONATIONS OF \$200,000 AND ABOVE)

Mike and Amy Alley
Malcolm W. & Connie Applegate
Thomas and Jane Cooling Brady
Jim and Kathy Cornelius
Rodney D. Cotton
Christel DeHaan
Rollie and Cheryl Dick

Betsy and Jack Dustman
Herbert and Jane Falender
Marianne Glick and Mike Woods
Donald Harding
Julia and Andre Lacy
Sarah and John Lechleiter
Jim and Mary Jane Limp

Scott and Emily Luc
Bryan and Cathie Mills
Ann and Jim Murtlow
George Newhall
Gregory and Robin Pemberton
David and Miriam Resnick
Albert and Sara Reuben

Melvin Simon
Tony and Marla Smith
Henry Havel and Mary Stickelmeyer
Randy and Deborah Tobias
Frank and Jane Walker
Steve and Brenda Walker
Mr. and Mrs. Richard West

LEADERSHIP LEGACY CIRCLE (ENDOWED DONATIONS OF \$30,000 – \$199,999)

Nancy Ahlrichs
Michael and Mary Jane Becher
Myrtle Beiersdorfer
David and Betsy Bikoff
Mary and Steve Boelke
Thelma Buescher
Mike and Kandi Caldwell
Robert Cavanaugh
Chuck and Karen Cohen
Jan and Matt Cohoat
Deborah Daniels and Lyle Mannweiler
Dale F. and Melanie K. DePoy

Lori Efroymson-Aguilera
Linda and Bruce H. Frank
Nick and Mary Ann Frenzel
Karen L. Gentleman and Michael P. McCarty
Jay and Susan Geshay
William Griffith, Jr.
Edward E. Harris
Richard E. and Vicki Mech Hester
Raymond Houk
Jim and Doris Hughbanks
Elizabeth Jennings

Barton L. Kaufman Family
Stephanie C. Kim
Steven and Tammy Latterell
Penny Anne Lee
Susan and Marvin Mitchell
Dayton and Trudy Molendorp
Alexis and Samuel Odle
Edward and Sally Ohleyer
Jane and Andy Paine
Robert and Kelli Demott Park
N. Clay and Amy McConkey Robbins
Keith and Mary Jane Ruddell

Moe and Judi Silverman
Denny and Cathy Sponsel
Sidney Taurel
Rick Tisdale
Nonie and David Vonnegut-Gabovitch
John Werth
Hershel B. Whitney
John K. Williams
William Woost
Beth and Ace Yakey

TOTAL COMMUNITY INVESTMENT

Last year, donors and other funders contributed \$63,166,205 in total revenue to help achieve United Way of Central Indiana's community impact goals.

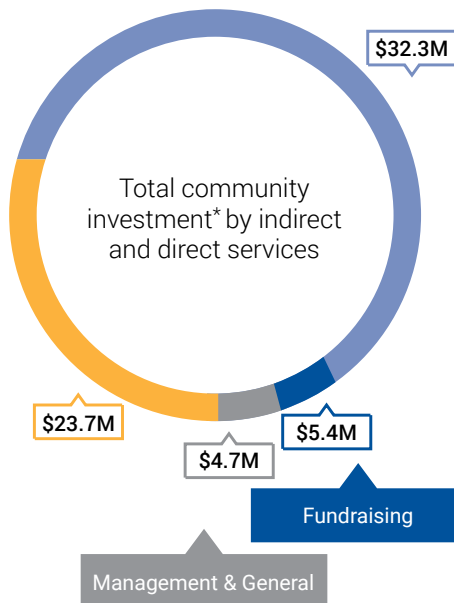
We strive to be transparent with our finances and are committed to the strategic and effective use of every donor dollar. As of June 30, 2018, United Way's net assets totaled \$171,785,413 which includes significant endowed and restricted funds.

48.9% Community-based Organizations (indirect service)

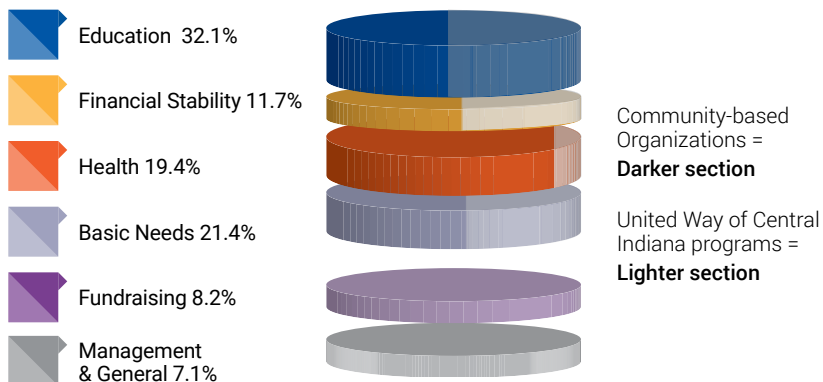
Of the 48.9%, 21.2% is designated and 27.6% is undesignated

35.8% United Way of Central Indiana programs (direct service)

Of the 35.8%, 29.4% is designated and 6.5% is undesignated



TOTAL COMMUNITY INVESTMENT* BY PRIORITY



* The Fiscal Year 2017-18 community investment was \$66.1M.

United Way of Central Indiana 2018-19 audited financial statements and IRS Form 990 will be available online at uwci.org upon completion.



GAME CHANGERS

CORPORATE AND FOUNDATION GIFTS

CORPORATE GIVING

\$1 Million and Above

Eli Lilly and Company

\$100,000 - \$999,999

Allison Transmission, Inc., and UAW Local #933

Anthem Blue Cross and Blue Shield of Indiana

Citizens Energy Group

Corteva Agriscience

Cummins, Inc.

DEFENDERS

Elanco Animal Health

Enterprise Holdings, Inc.

Fischer Homes

Gene B. Glick Company, Inc.

Indianapolis Power & Light Company

KAR Auction Services

Lilly Endowment Inc.

Marian, Inc.

OneAmerica

PNC

\$75,000 - \$99,999

Lumina Foundation

St. Vincent

UPS

\$50,000 - \$74,999

CNO Financial Group, Inc.

Duke Energy

GEICO

Indiana University Health

Indianapolis Colts

Pacers Sports & Entertainment

Praxair Surface Technologies, Inc.

Roche Diagnostics

\$25,000 - \$49,999

The Ackerman Foundation

Andy Mohr Automotive

Arlington/Roe

Availity

BMO Harris Bank

Caterpillar, Inc.

Community Health Network

Delta Faucet

Elements Financial

Elizabeth Ann Beck Foundation

Federal Home Loan Bank of Indianapolis

Firestone Building Products and Industrial Products

Horton, Inc.

Huntington National Bank

Katz, Sapper & Miller, LLP

MET Foundation, Inc.

Old National Bank

Stanley Security Solutions, Inc.

Taft Stettinius & Hollister LLP

Teachers Credit Union

Vectren (a CenterPoint Energy Company)

Walker

\$15,000 - \$24,999

Allied Solutions, LLC

AT&T Inc., CWA & IBEW

August Mack Environmental, Inc.

Christel DeHaan Family Foundation, Inc.

FedEx

Fifth Third Bank

Hendricks Regional Health

Indiana Farm Bureau Insurance

KeyBank

The National Bank of Indianapolis

NCAA

Regions Bank

GAME CHANGERS

CORPORATE AND FOUNDATION GIFTS

CORPORATE GIVING

\$10,000 - \$14,999

BMWC Constructors, Inc.	Indiana Lumbersmens Mutual Insurance Co.	Onebridge
Bowen Engineering	Keihin North America, Inc.	Pitney Bowes
Dorsey Foundation, Inc.	Kennedy Tank & Manufacturing Co., Inc.	Raymond James & Associates, Inc.
FirstPerson	Managed Health Services	Rock Island Refining Foundation
Hachette Book Group	The Margot L. Eccles Arts & Culture Fund, a fund of Central Indiana Community Foundation	Walmart Inc.
Hancock Health	Mi-Tech Metals, Inc.	WTHR – TV

\$5,000 - \$9,999

3M Co.	The Farmers Bank	Merrill Lynch/Bank of America
AETNA	Frost Brown Todd, LLC	Messer Construction Company
Alro Steel Corporation	Fusion Alliance, Inc.	Nationwide Insurance
Aqua Indiana, Inc.	GE Capital / ERC	PepsiCo
Aqua Systems	Giant Eagle	Richard M. Fairbanks Foundation, Inc.
Balkamp, Inc.	Goelzer Investment Management, Inc.	Shiel Sexton Company, Inc.
Bernie & Sandy Miller Family Foundation	Greenfield Banking Company	South Central Indiana REMC
Bingham Greenebaum Doll, LLP	Gregory & Appel Insurance	STAR Bank
CareSource	The Hagerman Group	State Auto Insurance
Citizens Bank - Mooresville	Health and Hospital Corporation of Marion County	State Bank of Lizton
Comcast	Hubbard Family Foundation, Inc.	Steel Dynamics
Costco	Hulman & Company	
Erie Insurance	Indianapolis Indians	

\$1,000 - \$4,999

AAA Hoosier Motor Club	Cambridge Capital Management Corp.	CSL Plasma
AbbVie	Cargill	CTI Construction, LLC
ADP, Inc.	Center Township Trustee (Danville)	Due Doyle Fanning & Metzger, LLP
Associated Bank	Centier Bank	DWA Healthcare Communications Group
Bituminous Insurance Companies	Chubb Group of Insurance Companies	The Emerson Family Fund
Boone REMC	Community Foundation of Boone County, Inc.	Federated Insurance Co.
Borshoff	Cranfill Development Corp.	First Internet Bank of Indiana
C&S Wholesale Grocers, Inc.	Crawford, Murphy & Tilly, Inc.	Gentleman McCarty

\$1,000 - \$4,999 (Cont.)

Goodman's Jewelers, Inc.	Koch Air LLC	The Opus Group
GPD Associates	Lake City Bank	Powers & Sons Construction, Inc.
Grange Insurance	Langham Logistics	Principal Financial Group
Hancock County Community Foundation	LDI, Ltd.	Regal Beloit Corporation
Hobart Services	Leaf Software Solutions, Inc.	Rowland Design, Inc.
Hobson Chevrolet Buick GMC	Maurer Family Foundation, Inc.	The Saltsburg Fund, Don and Karen Lake Buttrey
Horizon Bank	Microsoft Corporation	Simons Bitzer & Associates, PC
Indiana Health Information Exchange	My-te Products, Inc.	Thorne Family Trust
Ingredion	Nina Mason Pulliam Chartitable Trust	TIC International Corporation
The Irving S. and Alwyn N. Johnson Family Foundation	Noel-Smyser Engineering Corporation	TOA (USA) LLC
Johnson Controls	NorthPark Community Credit Union	Weekends Only
JPMorgan Chase	NSK Corporation	Young & Laramore
Kirby Risk Electrical Supply	Omega Communications, Inc.	
	OmniSource Corporation	

\$500 - \$999

Capital Adhesives	Mary Blake Brock Fund, The Levinson Family Lifetime Philanthropy Foundation	Quality Control Sales & Service, Inc.
Capital Charities, Inc.	Mary Rigg Neighborhood Center	Salil Gupta Fund, The Levinson Family Lifetime Philanthropy Foundation
Case New Holland	Merchants Property Insurance Company	Second Presbyterian Church
Elliott Company of Indianapolis	Pacific Life	South Western Communications
Goodrich Quality Theaters	Pearl Pathways, LLC	Sutton-Garten Co.
Johnson & Johnson	Perdue Farms	Thermo Fisher Scientific
Kokosing Construction Company, Inc.	Pfizer, Inc.	Travelers Insurance
Marathon Petroleum Corporation		

GAME CHANGERS

GRANTMAKING PARTNERS

GRANTS MADE TO UNITED WAY

\$1 Million and Above

City of Indianapolis

Indiana Housing & Community Development Authority

Corporation for National and Community Service

Lilly Endowment Inc.

U.S. Department of Veterans Affairs

\$100,000 - \$999,999

Corteva Agriscience

The Indianapolis Foundation, a Central
Indiana Community Foundation Affiliate

Richard M. Fairbanks Foundation, Inc.

Efroymson Family Fund, a fund of the
Central Indiana Community Foundation

Indianapolis Power & Light Company

Ruth Lilly Philanthropic Foundation

Indiana Family and Social Services
Administration Office

Internal Revenue Service

The Siemer Institute for Family Stability

Nina Mason Pulliam Charitable Trust

Strada Education Network

\$75,000 - \$99,999

Citizens Energy Group

\$50,000 - \$74,999

Allen Whitehill Clowes Charitable Foundation, Inc.

Marion County Public Health Department

Arthur Jordan Foundation

Nicholas H. Noyes, Jr. Memorial Foundation

Eli Lilly and Company Foundation

Samerian Foundation, Inc.

\$25,000 - \$49,999

James Proctor Fund for Aged Men and Women,
a fund of The Indianapolis Foundation, a Central
Indiana Community Foundation Affiliate

Lacy Foundation

\$10,000 - \$14,999

Marion County Commission on Youth (MCCOY)

The OneAmerica Foundation, Inc.

Old National Bancorp

\$5,000 - \$9,999

The Central Indiana Senior Fund Charles
N. Smith Fund, a CICF Fund

Pacers Foundation, Inc.

Zink Distributing

Huntington Bank

PNC Foundation

\$1,000 - \$4,999

Civic Nation

Eastern Star Jewel Human Services Corporation

First Electric Supply Co.

GAME CHANGERS

Hometown Huddle

Indianapolis Colts

Leadership Giving Appreciation Evening at IRT

UnitedHealthcare

ELEVATE

Anthem Blue Cross Blue Shield of Indiana

Barnes & Thornburg LLP

Becknell Industrial

BMO Harris Bank

Deloitte LLP

Delta Faucet

Edge Mentoring

Eli Lilly and Company

Faegre Baker Daniels LLP

Glick Philanthropies

Katz, Sapper & Miller, LLP

Ice Miller LLP

Lumina Foundation

Republic National Distributing Company

RJE business interiors

Roche Diagnostics

Salesforce

Strada Education Network

Sun King Brewery

TechPoint

UPS

EVENT SPONSORS

UNITE 2018

AAA Hoosier Motor Club

Women's Speaker Series: Crafting Your Professional Presence

JPMorgan Chase

Women's Speaker Series: Why Diversity, Equity and Inclusion in Workplace Matters

Anthem Blue Cross and Blue Shield of Indiana



IMPACT PARTNERS

ACCREDITED COMMUNITY-BASED ORGANIZATIONS

Alternatives Incorporated
American Cancer Society
American Red Cross of Central Indiana
The Arc of Greater Boone County
AYS, Inc.
Barbara B. Jordan YMCA
Big Brothers Big Sisters of Central Indiana
Boone County Cancer Society
Boone County Senior Services, Inc. (BCSSI)
Bosma Enterprises
Boys & Girls Club of Boone County
Boys & Girls Club of Noblesville
Boys & Girls Clubs of Hancock County
Boys & Girls Clubs of Indianapolis
Catholic Youth Organization Camp Rancho Framasa
Catholic Charities Indianapolis
Child Advocates
Children's Bureau, Inc.
The Children's TherAplay Foundation, Inc.
Christamore House Family and Community Center
Community Alliance of the Far Eastside
Concord Neighborhood Center
Connect2Help
Crossroads of America Council, BSA
Damien Center
Early Learning Indiana, Inc.
Easterseals Crossroads
Edna Martin Christian Center
Fairbanks

Families First Indiana, Inc.
Fathers and Families Center
Fay Biccard Glick Neighborhood Center at Crooked Creek
Flanner House of Indianapolis, Inc.
Foster Success
Girl Scouts of Central Indiana
Girls Incorporated of Greater Indianapolis
Goodwill of Central & Southern Indiana
Hancock County Senior Services, Inc.
Happy Hollow Children's Camp, Inc.
Hawthorne Community Center
Hendricks County Senior Services
Heritage Place of Indianapolis, Inc.
Hoosier Trails Council, Boy Scouts of America
Horizon House
HVAF of Indiana, Inc.
Indiana Legal Services, Inc.
Indiana Youth Group
Indianapolis Legal Aid Society
Indianapolis Neighborhood Resource Center
Indianapolis Urban League (IUL)
Jameson Camp
Jewish Community Center Association of Indianapolis, Inc.
John Boner Neighborhood Centers
The Julian Center, Inc.
Kids' Voice of Indiana
La Plaza
LifeSmart Youth, Inc.

Little Red Door Cancer Agency, Inc.
Lutheran Child and Family Services of Indiana/Kentucky, Inc.
Marion County Commission On Youth (MCCOY)
Martin Center Sickle Cell Initiative
Martin Luther King Community Center
Mary Rigg Neighborhood Center
Meals on Wheels of Hancock County
Meals on Wheels, Inc.
Mental Health America of Hendricks County
Neighborhood Christian Legal Clinic
Noble, Inc.
PACE, Inc.
Primelife Enrichment, Inc.
Reach For Youth, Inc.
The Salvation Army
Second Helpings
Sheltering Wings
Southeast Community Services
St. Mary's Child Center
Starfish Initiative
Sycamore Rehabilitation Services Hendricks County Arc, Inc.
Tangram, Inc.
The Villages of Indiana, Inc.
Volunteers of America Ohio & Indiana
WellSpring Center
YMCA of Greater Indianapolis
Youth Connections

“My mission is to ignite, inspire, and direct energy for positive action by ‘working United’ in our community.”



- MARIANNE GLICK

Owner, Glick Art & Director at Eugene & Marilyn Glick Family Foundation

Program Partners Funding Partners Volunteer and Community Partners

Early Childhood Strategies 2.0 (10-year Plan)

United Way ensures that children have the best possible start in school by assisting early childhood programs through professional development, mentorship, facility improvements, classroom resources and curricular enhancements throughout the six-county area.

Thanks to the following partners:

Program Partners

Business Ownership Initiative
Child Care Answers
Indiana Family and Social Services Administration (FSSA)
Indiana Partnership for Inquiry Learning
Indianapolis Public Library
Indianapolis Repertory Theatre

Funding Partners

The Albert G. and Sara I. Reuben Endowment Fund for Early Childhood Development
Indiana Family and Social Services Administration (FSSA)
Lilly Endowment Inc.*
Ruth Lilly Philanthropic Foundation*
**Denotes funder provides additional support to the Early Childhood Education Capital Projects work.*

Early Readers Club

United Way's Early Readers Club provides high-quality books to children from birth to age 6.

Thanks to the following partners:

Program Partners

Early Education Program Partners
The Indianapolis Public Library
Scholastic, Inc.

Funding Partners

Lilly Endowment Inc.

Indianapolis Preschool Scholarship Program

United Way serves as the administrator for the Indianapolis Preschool Scholarship Program (IPSP), the city's first-ever preschool scholarship program. In this capacity, we oversee the application, outreach, capacity-building and evaluation processes for IPSP and collaborate to manage Marion County's state-run On My Way Pre-K pilot scholarship program for 4-year-olds from low-income families. Thanks to the following partners:

Program Partners

Children's Bureau, Inc.

The Consultants Consortium

Indiana Family and Social Services Administration (FSSA)
Indianapolis City-County Council
Indianapolis Mayor's Office of Education Innovation

Funding Partners

Anthem Blue Cross and Blue Shield Foundation, LLC
Citizens Energy Group
City of Indianapolis
Community Health Network
Cummins Inc.
Corteva Agriscience
Duke Realty Corporation
Eli Lilly and Company Foundation
Emmis/Radio One Community Fund
Fifth Third Bank
First Electric Supply Co.
The Glick Fund, a fund of Central Indiana Community Foundation
Herbert Simon Family Foundation, a fund of Central Indiana Community Foundation
Indiana University Health
Indianapolis Power & Light Company
The Joyce Foundation
KeyBank
Langham Logistics
Sarah & John Lechleiter
Old National Bancorp
The OneAmerica Foundation, Inc.
PNC Foundation
Walker
Zink Distributing

ReadUP

ReadUP enlists volunteers to help early school-aged kids get on track – and stay on track – with their expected reading levels. Thanks to the following partners:

Volunteer and Community Partners

Celadon Trucking Company
Covance Greenfield
Cummins, Inc.
Elanco Animal Health
Eli Lilly and Company

Gregory & Appel Insurance

Hancock Health
HNTB Corporation
HomeBankSB
Indianapolis Motor Speedway
Roche Diagnostics

Program Partners

Avondale Meadows Academy
Boys & Girls Clubs of Indianapolis
Christamore House Family and Community Center
Concord Neighborhood Center
Danville Community Schools
East 10th United Methodist Children and Youth Center
Edna Martin Christian Center
Eminence Community Schools
Greenfield-Central Community Schools
Indianapolis Public Schools
John Boner Neighborhood Centers
Lebanon Community Schools
Marion County Commission on Youth (MCCOY)
Martin Luther King Community Center
Mary Rigg Neighborhood Center
Monroe-Gregg Consolidated Schools
Mooresville Schools
MSD of Lawrence Township
MSD of Martinsville
Noblesville Schools
Tindley Accelerated Schools
Western Boone Community Schools
Westminster Neighborhood Center

Funding Partners

Marion County Commission on Youth (MCCOY)
Nina Mason Pulliam Charitable Trust
Ruth Lilly Philanthropic Foundation

IMPACT PARTNERS

FINANCIAL STABILITY

Asset Funders Network

Indiana Asset Funders Network (AFN) is a regional chapter of grantmakers who invest in opportunities for low and middle income individuals and families to build economic well-being. Members include private, public, corporate, and community foundations, public-sector funders and financial institutions who want to help Hoosiers secure economic stability, for now and for years to come. **Thanks to the following partners:**

Program Partners

Central Indiana Community Foundation (CICF)

The Clowes Fund

The Glick Fund, a fund of Central Indiana Community Foundation

Indiana Department of Workforce Development

Indiana Philanthropy Alliance

Indiana United Ways

JPMorgan Chase

Local Initiatives Support Corporation (LISC)

Lumina Foundation

MacFarlane Family Foundation

Old National Bank

PNC Foundation

United Way of Central Indiana

Wabash County Community Foundation

Women's Fund of Central Indiana, a Fund of Central Indiana

Community Foundation

Centers for Working Families

Built on an evidence-based model developed by the Annie E. Casey Foundation, the Centers for Working Families (CWF) network is designed to address the challenges of the working-poor population and provide them with the financial capabilities, strategies and tools needed to put them on the path to financial stability. Five CWF sites are also supported by a grant through the Siemer Institute for Family Stability, which allows them to apply a multi-generational strategy to their work and focus on outcomes for the entire family. **Thanks to the following partners:**

Program Partners

Central Indiana Community Foundation (CICF)

Community Alliance of the Far Eastside

Edna Martin Christian Center

EmployIndy

Flanner House of Indianapolis, Inc.

The Glick Fund, a fund of Central Indiana Community Foundation

Goodwill Industries of Central & Southern Indiana

Hawthorne Neighborhood Center

Indianapolis Urban League (IUL)

Ivy Tech Community College

John Boner Neighborhood Centers

JPMorgan Chase

Local Initiatives Support Corporation (LISC)

Mary Rigg Neighborhood Center

Nina Mason Pulliam Charitable Trust

PACE, Inc.

Shepherd Community Center

The Siemer Institute for Family Stability

Southeast Community Services

Taft Stettinius & Hollister LLP

Funding Partners

EmployIndy

The Glick Fund, a fund of Central Indiana Community Foundation

JPMorgan Chase

Taft Stettinius & Hollister LLP

The Siemer Institute for Family Stability

Great Families 2020

Great Families 2020 aims to establish neighborhood support networks that provide integrated services in postsecondary education and workforce development, early childhood education, financial support and health and well-being to families living in poverty.

Thanks to the following partners:

Program Partners

City of Indianapolis

Community Alliance of the Far Eastside

Edna Martin Christian Center

East 10th United Methodist Children and Youth Center

Englewood Christian Church

Hawthorne Community Center

John Boner Neighborhood Centers

Marion County Commission on Youth (MCCOY)

Martin Luther King Community Center

Funding Partners

Corporation for National and Community Service

Cummins Inc.

The Glick Fund, a fund of Central Indiana Community Foundation

Lumina Foundation

Lilly Endowment Inc.

Ruth Lilly Philanthropic Foundation

Marion County Re-Entry Coalition (MCRC)

MCRC is a collaboration of both public and private agencies, organizations, government entities and funders that work within a collective impact framework to address both systemic and programmatic barriers to re-entry in the community. The coalition convenes stakeholders, identifies best practices and evidence-based interventions, leverages spheres of influences and advocates for fair policies and practices for those with criminal backgrounds. Organized into working groups, coalition members collectively engage to ensure individuals returning to the community have access to a continuum of care that includes housing, supportive social services and educational and employment opportunities. MCRC also focuses on building the capacity of those working with justice-involved individuals through ongoing outreach, education, advocacy and professional development.

Thanks to the following program partners:

Program Partner

Community Solutions, Inc.

Funding Partner

Lilly Endowment Inc.

Indy Free Tax Prep/Volunteer Income Tax Assistance

Indy Free Tax Prep is an IRS-sponsored program that provides underserved communities with free tax filing assistance, using IRS-certified volunteers. Volunteer Income Tax Assistance (VITA) sites assist individuals with low to moderate income, persons with disabilities, elderly and Limited English Proficiency (LEP). The program helps taxpayers find all available tax credits and avoid high tax preparation fees. **Thanks to the following partners:**

Program Partners

City of Indianapolis

Greater Indianapolis Progress Committee (GIPC)

Fairway Outdoor

Huntington National Bank

Indy Parks

IndyGo

John Boner Neighborhood Centers

Funding Partners

Huntington National Bank

Internal Revenue Service



Jump IN for Healthy Kids (Strategic Partnership)

Jump IN for Healthy Kids is a community-wide initiative of the health, business, civic, nonprofit and academic sectors, working together on evidence-based strategies to reduce childhood obesity in Central Indiana. Jump IN's mission is to create healthy places, neighborhoods, and communities where families have real opportunities to make choices that promote their health, vitality and well-being, including access to affordable, healthy food and meaningful opportunities to play and be active. **Thanks to the following partners:**

Program Partners

Alliance for a Healthier Generation
American College of Sports Medicine
American Dairy Association Indiana
American Health Network
American Public Health Association
Anthem Blue Cross and Blue Shield Foundation, LLC
Archdiocese of Indianapolis/MTCA
Ball State University
Boys and Girls Clubs of Indianapolis
Children's Museum of Indianapolis
City of Indianapolis
City of Lawrence
Community Alliance of the Far Eastside (CAFE)
Cummins Inc.
Early Learning Advisory Council
Early Learning Indiana, Inc.
Energy Krazed
Eskenazi Health
Far Eastside Action Coalition
Fervent Prayer Church
Finish Line
FirstPerson
The Food Trust
Gleaners Food Bank of Indiana
The Glick Fund, a fund of Central Indiana Community Foundation
Girl Scouts of Central Indiana
The Good Food Connections
Great Families 2020
Greater Lawrence Chamber of Commerce
Hamilton Heights Schools
Health by Design
Healthiest Cities and Counties Challenge
Indiana Biosciences Research Institute
Indiana Department of Education
Indiana Family and Social Services Administration (FSSA)
Indiana Minority Health Coalition
Indiana State Department of Health
Indiana University
Indianapolis Indians
Indianapolis Public Schools
Indy Chamber
Indy Hunger Network

IU Fairbanks School of Public Health
Ivy Tech Community College
John Boner Neighborhood Centers
La Plaza
Lawrence Township Trustee
LifeSmart Youth, Inc.
Local Initiatives Support Corporation (LISC)
Managed Health Services
MDwise
Monarch Beverage
Marion County Public Health Department
MSD of Franklin Township
MSD of Lawrence Township
MSD of Martinsville
MSD of Perry Township
MSD of Pike Township
MSD of Washington Township
MSD of Warren Township
MSD of Wayne Township
Mt. Carmel Baptist Church
Nemours Health
Northwind Pharmaceuticals
Pacers Sports & Entertainment
Purdue Extension
Ruth Lilly Health Education Center
Wellness Council of Indiana
YMCA of Greater Indianapolis

Funding Partners

A. E. T. N. A. Foundation
Anthem Blue Cross and Blue Shield Foundation, LLC
Community Health Network
Eli Lilly and Company
Marion County Health and Hospital Corporation/
Eskenazi Health
The Glick Fund, a fund of Central Indiana Community Foundation
Indianapolis Colts
Indiana University Health
Lilly Endowment Inc.
Roche Diagnostics
St. Vincent
United Way of Central Indiana

IMPACT PARTNERS

Emergency Food & Shelter Program

This is a federal program funded through FEMA that allocates funding to local organizations to provide food and shelter assistance to hungry and homeless individuals. **Thanks to the following partners:**

Program Partners

American Red Cross of Central Indiana
Catholic Charities Indianapolis
Center for Homeless Intervention and Prevention (CHIP)
Center for Interfaith Cooperation
City of Indianapolis
Family Promise
Good Samaritan Network
Henricks County Commissioner
Henricks Center Township Trustee
Indianapolis Urban League (IUL)
Jewish Federations of North America
Morgan Brown Township Trustee
Morgan Clay Township Trustee
National Council of the Churches of Christ
Noblesville Township Trustee
Prevail, Inc.
The Salvation Army

Funding Partner

Federal Emergency Management Agency (FEMA)

Energy Assistance Program

Energy Assistance Program (EAP) is a publicly funded program that provides one-time financial assistance to low-income Marion County residents to offset high utility bills during winter months (and in summer when funding is available). **Thanks to the following partners:**

Program Partners

Connect2Help
Indiana Housing & Community Development Authority
John Boner Neighborhood Centers
Other community partners

Funding Partner

Indiana Housing & Community Development Authority

Homeless Targeted Initiative Fund

The Homeless Targeted Initiative Fund (TIF) is funded philanthropically and supports initiatives that further Marion County's mission to end homelessness and supports the Blueprint to End Homelessness.

Thanks to the following partners:

Program Partners

Coalition for Homelessness Intervention & Prevention (CHIP)
Other community partners

Funding Partner

Lilly Endowment Inc.

Marion County Behavioral Health

The Behavioral Health Court (BHC) is a post-conviction certified problem-solving court under the umbrella of the Marion County Mental Health Court. The BHC is designed to address the mental health needs and often times co-existing substance abuse of moderate to high-risk individuals in the criminal justice system. The court is comprised of an interdisciplinary team that includes recovery coaching, intensive case management and resource coordination to ensure participants are connected to the community supports necessary to address their mental health, substance abuse and other basic needs to reduce recidivism.

Thanks to the following partners:

Program Partners

Centerstone Indiana
Indiana Department of Corrections
Indiana Judicial Center
Indiana University Public Policy Institute, Center for Criminal Justice Research
Jane Pauley Community Health Center
Marion County Community Corrections
Marion County Probation
Marion County Prosecutors Office
Marion County Public Defenders
Marion County Superior Court
PACE, Inc.

Funding Partners

Ruth Lilly Philanthropic Foundation
The Samaritan Foundation, Inc.

Supportive Services for Veterans Families

The U.S. Veterans Affairs' Supportive Services for Veteran Families program awards grants that support services for at-risk veterans to reduce the incidence of veteran homelessness and to rapidly re-house veterans currently experiencing homelessness. **Thanks to the following partners:**

Program Partners

Coalition for Homelessness Intervention & Prevention (CHIP)
Department of Veteran Affairs Community Rehab Programs
HealthNet Homeless Initiative Program
HVAF of Indiana, Inc.
Indianapolis Continuum of Care
Veterans Administration
Volunteers of America Ohio & Indiana

BASIC NEEDS

Funding Partner

U. S. Department of Veterans Affairs

Strategic Transportation Allocation

The Strategic Transportation Allocation provides local match required to leverage federal transportation funds to support transportation services for seniors in Marion County. **Thanks to the following program partner:**

CICOA Aging & In-Home Solutions

Winter Assistance Fund

Winter Assistance Fund (WAF) is a locally funded winter utility assistance program that covers low-income individuals in Marion County who are ineligible to receive the state's Energy Assistance Program.

Thanks to the following partners:

Program Partners

Citizens Energy Group
Indianapolis Power & Light Company
19 agency referral partners

Funding Partners

Central Indiana Senior Fund (Charles N. Smith Trust Fund) a fund of Central Indiana Community Foundation
Citizens Energy Group
Indianapolis Power & Light Company
James Proctor Fund for Aged Men and Women, a fund of the Indianapolis Foundation, a Central Indiana Community Foundation Affiliate
Nina Mason Pulliam Charitable Trust

Winter Contingency Plan

The Indianapolis Winter Contingency Plan funds overflow emergency shelters and materials that provide relief to homeless individuals and families when inclement weather poses the threat of serious harm or death during the winter months (November-March). **Thanks to the following partners:**

Program Partners

Blended Professional Street Outreach Team
City of Indianapolis
Coalition for Homelessness Intervention and Prevention (CHIP)
Horizon House
HVAF of Indiana, Inc.
Wheeler Mission
Other community partners

We'd like to thank Lilly Endowment Inc. for its generous support of the Capital Projects Fund, Facilities Maintenance Fund, and Human Services Professional Renewal Grant.

Capital Projects Fund

United Way's Capital Projects Fund assists partner agencies with major capital improvements to enhance the delivery of human service programs. As stewards of generous financial support, United Way's Capital Projects Fund Committee ensures grant dollars are used for projects that help committed and fiscally responsible agencies provide services and programs that are consistent with their mission and add value to the community.

Facilities Maintenance Fund

The Facilities Maintenance Fund has enabled United Way to assist partner agencies with the planning and funding of projects that address priority maintenance needs and emergency repairs. The Facilities Maintenance Fund Committee, comprised of volunteers with expertise in facilities planning and management, ensures that projects are warranted and soundly developed.

Human Services Professional Renewal Grant

The Human Services Professional Renewal Grant provides hard-working, dedicated human services professionals with an opportunity to regenerate and reinvigorate themselves, so they can bring fresh ideas and energy to the human care business.



EVENT SPOTLIGHT

UNITED WAY OF CENTRAL INDIANA UNVEILS NEW SPRING GALA, ELEVATE

Central Indiana's next generation of philanthropists, volunteers and advocates celebrated a new era of impact on March 2, 2019.

For its inaugural year, ELEVATE drew upon Cuba's sights, sounds and spirits for a Havana Nights-themed night out designed to engage and recognize young professionals while raising awareness of generational poverty in the region.

Over 500 attendees raised more than \$63,000 to seed the United Way Basic Needs Fund supporting the safety net that our hungry, vulnerable and in-crisis neighbors count on to help them survive today so they can thrive tomorrow. Guests also assembled 500 weekend backpacks of essential food and hygiene items for students at the Edna Martin Christian Center during the event. It may seem like just a backpack, but for struggling families it represents much more. Food-secure children are less likely to miss school or repeat a grade.

"This is an amazing demonstration of how we can all work together to provide necessities and more importantly - HOPE. THANK YOU to all of the donors and those who volunteered to pack and deliver the kits."

TYSHA HARDY SELLERS, EDNA MARTIN CHRISTIAN CENTER EXECUTIVE DIRECTOR

ELEVATE 2019 INAUGURAL AWARD WINNERS:

Board Member of the Year presented by Eli Lilly and Company

Lauren Petersen, TechPoint on behalf of Partners in Housing

Employee Resource Group of the Year presented by Becknell Industrial

BOLDForce at Salesforce

Innovator of the Year presented by UPS

Ronni Kloth, Lilly Endowment Inc.

Nonprofit Professional of the Year presented by Strada Education Network

Dave Neff, EDGE Mentoring

Volunteer of the Year presented by Roche Diagnostics

Katie Bailey, Indiana University Public Policy Institute
for Neighborhood Christian Legal Clinic

"ELEVATE awards give us the opportunity to recognize what the next generation of young community leaders are doing to make a significant impact, while shining the light on what children, families and communities need to thrive."

ANN MURTLow, UNITED WAY OF CENTRAL INDIANA PRESIDENT & CEO

KATIE BAILEY AND NICK DECKER



GIVE

ENTERPRISE INCREASES ANNUAL GIFT BY \$135,000

The relationship between Enterprise and United Way of Central Indiana started in 1978 when Enterprise began operations in Indiana. Enterprise founder, Jack Taylor, chose to support United Way because of the broad range of services it provided in places where his employees lived and worked.

This long-standing partnership has led to a collaboration focused on the betterment of Central Indiana communities and would eventually spark one of the company's largest and most successful campaigns to date. In 2018, Enterprise raised over \$340,000, a direct result of increased employee participation and leveraging a 50 percent match to employees through the Enterprise Foundation.

Tocqueville Society member and current CEO, Paul Evon, continues to support United Way programs with an emphasis on tackling issues surrounding food insecurity and veterans causes.

THEIR GOAL: Build on Enterprise's tradition of strengthening communities, one neighborhood at a time.

ENTERPRISE HOLDINGS



ADVOCATE

DAVID SKLAR: A VOICE FOR INDIANA

David Sklar, like many others, found himself feeling the sting of hate motivated crimes. As a man of Jewish faith and a lobbyist at the Indiana General Assembly on public policy issues including human service funding, poverty, civil rights, and immigration, David saw a need to advocate for legislation that would help protect all Hoosiers regardless of their race, ethnicity, religion, national origin, sex, gender identity, sexual orientation, and disability.

For five years organizations, businesses, and individuals worked to reinvigorate efforts to pass a comprehensive hate crimes law in Indiana. Realizing that this work was long overdue, David sparked a statewide coalition and with the help of United Way of Central Indiana, would eventually launch the Indiana Forward Campaign in 2019.



As the Assistant Director for the Indianapolis Jewish Community Relations Council and active member of United Way of Central Indiana's Public Policy Committee, David remains involved in progressive conversations that are making life better and safer for Central Indiana families. He also serves in various capacities with numerous other organizations and coalitions including the Indiana Institute for Working Families and the Indianapolis Race and Cultural Relations Leadership Network.

Thanks to advocates like David, United Way, through its support from the business and philanthropic communities, established a platform for the Indiana Forward campaign and ultimately pushed the issue of hate crimes legislation further than it had previously gone in over thirty years of advocacy.

VOLUNTEER

FIVE-TIME EMPLOYEE COORDINATOR CARRIE PATTERSON

Carrie Patterson knows a thing or two about the word, "community." Not only is it part of her title, it's part of her spirit.

A communications and community relations coordinator for Indiana Farm Bureau Insurance, Carrie has served in various roles in her 20 years of work for the organization. For five of those years, she's volunteered as a United Way employee coordinator and if you ask Carrie what it means to lead in this capacity, she will tell you how it has given her a chance to build campaigns that have brought employees together in creative ways. "Working on our annual United Way campaign is inspirational," she says. "I love coming up with new ways to engage employees, and it's so rewarding to make a difference."



United Way values programs offered through our corporate partners, like Indiana Farm Bureau Insurance, that provide paid volunteer time to their employees so that they can volunteer with organizations and causes that are important to them. For employees like Carrie, that means fighting for families across our six-county region to help them achieve a path to self-sufficiency.



CHANGE TOMORROW. TODAY.

The statistics are sobering and the stories are heart-wrenching. We know there are single parents in our community who are working multiple hourly jobs to support their families. We know there are struggling adults without healthcare who are suddenly facing a medical crisis and have no way to pay for it. We know there are too many kids who love eating lunch at school because at least it's a guarantee of a meal they often can't count on at home. Our homeless shelters are being stretched to their limits. We know how valuable high-quality preschool is for our children and yet, the price tag is much too high for hard-working families who are barely scraping by. And, we know that a child born in poverty is not likely to climb out of poverty as an adult.

We are here to break that cycle. **Change Tomorrow. Today.**

United Way
of Central Indiana



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of Central Indiana



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